

**ISOA Executive Board Meeting
December 2, 2020
Minutes**

Present

East Lansing Nichole Martin
Holt Rob Halgren
Ingham ISD John Wolenberg
Ingham ISD Jason Mellema
Haslett Cammy Wheeler
Lansing Nino Rodriguez
Waverly Mary Ann Martin
Williamston Jeff West

Absent

Dansville Mike Kapp
Leslie Mary Crowl
Mason Michael Kelly
Okemos Dean Bolton
Stockbridge Larry Ostrander
Webberville Amy Coe

General Discussion

The ISOA meeting was focused on various topics board members brought forward for discussion:

- The Role of a Board Member:
 - Recruits, hires, and evaluates the performance of the superintendent.
 - Working through the Superintendent, establish the vision for all educational programs.
 - Reviews and adopts the budget submitted by the superintendent.
 - Establishes policy for the district and shares in policy development.
 - Approves and/or manages the collective bargaining agreement process for employees.
- Returning to Face to Face Instruction
 - The MI Safe Schools: Return to School Roadmap.
 - Ingham County Health Department metrics document.
 - Following these two documents can lead to a safe return to school for staff and students.
- The Covid Vaccine
 - Discussion on the timeline and rollout. Could districts host clinics in their buildings to facilitate in vaccine distribution?
- Antigen Testing Pilot Program
 - Ingham ISD and Webberville are involved in a pilot program with the health department to conduct antigen testing with K-5 students.

Ingham School Officers Association

- Interventions
 - Discussion on the interventions that will be needed to address student mental health and learning regression that has happened during the pandemic. Districts will need to be prepared to deal with issues:
 - Increased mental health issues and needs
 - Academic slide – it could be three years of digging out of an academic hole for young students.
 - CPS referrals are way down – what are students experiencing and how will it impact them when face to face learning resumes?
 - How will districts make up learning loss with students?
 - Extra hours
 - Longer school year
 - Lower class sizes
 - Summer interventions
- Balanced Calendar
 - Discussion on moving toward a balanced calendar, all districts within the Ingham ISD service area, to provide more opportunities for students.
 - Now is the time to bring this into reality as a collective group.
 - Opportunities to offer more learning to get students caught up.
 - 180 days/1098 hours is not a magic formula, it is what we are accustomed to in Michigan.

District Updates

- Waverly Extended the contracts for two years with all unions. Would have to consider how a balanced calendar would work with bargaining.
- Haslett Would need to have discussions on how implementing the balanced calendar would work with contracts already in place. Potentially back to school no sooner than January 15, 2021. Working on the mechanics of pivoting from remote learning to face to face and how schedules will have to change for students and teachers.
- East Lansing Attended the MASB priorities meeting. MASB Priorities for 2021 – cultural competence, mental health support, integrated learning model, broadband access for all, school research funding and funding schools, universal preschool, remote meetings for board members.
- Williamston Before the recent order, all elementary students were back to face to face. The Board will discuss the ECOL plan in December and make recommendation from there.

January Meeting Scheduled

ISOA does not normally meet in January due to winter break. Board members decided to schedule a meeting on Wednesday, January 6 as a district check-in. Remaining meetings are:

January 6, 2021
February 3, 2021

March 3, 2021
May 5, 2021