Exhibit

PERFORMANCE CONTRACT (Over $1,000, not more than $5,000)

INGHAM INTERMEDIATE SCHOOL DISTRICT:

Division: _____
Ingham Intermediate School District
2630 West Howell Road
Mason, MI 48854

INDEPENDENT CONTRACTOR:

Name _____

Address _____

Telephone _____

Social Security Number _____

SECTION ONE - Description of Work

Principal Duties and Responsibilities

The independent contractor will: (List specifics of the product or performance, number of units, description of reports or products, description of duties, completion dates, etc.).

SECTION TWO - Duration of Contract and Work

Duration of contract: (Enter beginning and ending dates.)

Working hours: _____

Work week: _____

Beginning Date: _____ Ending Date: _____

SECTION THREE - Responsibilities of Ingham Intermediate School District

(Describe the materials, facilities, information, etc., to be provided by the District.)

SECTION FOUR - Payment to Independent Contractor

(Show rate and other provisions such as travel, etc. State the maximum amount which may be paid for this contract.)

SECTION FIVE

Independent contractor is retained by the District only for the purposes and to the extent set forth in this agreement, and the independent contractor's relation to the District shall, during the period or periods of duty which services are rendered hereunder, be that of an independent contractor. Independent contractor shall be free to dispose of such portion of his/her entire time, energy, and skill during regular business hours that he/she is not obligated to devote hereunder to the District in such manner as independent contractor sees fit and to such persons, firms, or corporations as independent contractor deems advisable. Independent contractor shall not be considered as having an employee status or as being entitled to participate in any plans, arrangements, or distributions by the District pertaining to or in connection with any fringe, pension, bonus, or similar benefits for the District's regular employees. The District will not withhold or pay any sums, state, federal, or local taxes, FICA, FUTA, MESC insurance or workman's compensation insurance, and independent contractor will hold the District harmless for the payment of such sum, interest, penalties, or costs in collection of same, including reasonable attorney fees. Nothing in this agreement shall be construed to interfere with or otherwise affect rendering of services by the independent contractor in accordance with his/her independent professional judgment.

SECTION SIX

1. This agreement has no relationship in terms or salary in the event of future employment as a regular employee of the IISD. This contract terminates on the date indicated and is nonrenewable.

2. All contractual terms are contingent upon satisfactory completion of work. The IISD reserves the right to terminate the contract should the work fail to meet specifications. No other District benefits accrue for performing these services. This agreement does not grant tenure, seniority, or salary in the position, nor does it grant any rights to employment or salary in the future. All materials and other products resulting form this contract are the property of the Ingham Intermediate School District.

3. The independent contractor acknowledges by his/her signature that he/she has read this agreement and understands same and agrees this contract constitutes the total agreement between the parties. Anything not included in this contract is expressly excluded.

4. This contract is void if the total payment to the independent contractor exceeds $5,000.

5. All amounts paid or reimbursed for services rendered will be reported to the Internal Revenue Services as required by law.

6. As an independent contractor, I understand that I am solely responsible for liability insurance related to my performance on this contract and will hold the District harmless for any such damages. I will provide the District with such certificate of insurance upon request.

Approved by:

_____	_____
Department Head	Date
_____	_____
Signature of Independent Contractor	Date
_____	_____
Superintendent, Ingham Intermediate School District	Date

For Business Office Use Only

Contract # _____

This contract is not valid without a contract number issued by the Business office.

EXHIBIT

Approved: November 18, 1986

Revised: November 1991